

# KARIN HEDEROS

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## PERSONAL INFORMATION

Date of birth: January 31, 1982  
Nationality: Swedish

## CURRENT POSITION

2014- Researcher, Swedish Institute for Social Research (SOFI),  
Stockholm University  
(parental leave: Oct 2015-Aug 2016, April-May 2017, June 2019-May 2020)

## EDUCATION

2009-2014 Ph.D. in Economics, Stockholm School of Economics  
Thesis title: "Essays on Inequality, Gender and Family Background"  
Advisor: Professor Magnus Johannesson  
2004-2009 M.Sc. in Economics, Stockholm School of Economics  
Fall 2007 Exchange student at Master Program in Economic Governance, Sciences Po, Paris

## RESEARCH INTERESTS

Labor Economics, Economics of Gender, Socioeconomic Mobility, Experimental Economics

## PEER-REVIEWED JOURNAL PUBLICATIONS

["Gender Identity and Relative Income within Households: Evidence from Sweden"](#) *The Scandinavian Journal of Economics*, 124(3): 744-772, 2022. (with A. Stenberg)

["Undressed for Success: The Effects of Half-naked Women on Economic Behavior"](#) *Journal of Economic Behavior and Organization*, 168: 393-418, 2019. (with E. Bonnier, A. Dreber and A. Sandberg)

["Many Analysts, One Dataset: Making Transparent How Variations in Analytical Choices Affect Results."](#) *Advances in Methods and Practices in Psychological Science*, 1(3): 337-356, 2018. (with R. Silberzahn, E.L. Uhlman, D.P. Martin and others)

["Trends in Life Expectancy by Income and the Role of Specific Causes of Death"](#). *Economica*, 85 (339): 606-625, 2018. (with M. Jäntti, L. Lindahl and J. Torssander)

["Gender and Inequality of Opportunity in Sweden"](#). *Social Choice and Welfare*, 49(3-4), 605-635, 2017 (with M. Jäntti and L. Lindahl)

["The Importance of Family Background and Neighborhood Effects as Determinants of Crime"](#). *Journal of Population Economics*, 29(1): 219-262, 2016. (with R. Hjalmarsson, M. Lindquist and A. Sandberg)

["Gender Differences in Initiation of Negotiation: Does the Gender of the Negotiation Counterpart Matter?"](#) *Negotiation Journal*, 28(4): 407-428, 2012. (with A. Sandberg)

["IQ and Family Background: Are Associations Strong or Weak?"](#) *The B.E. Journal of Economic Analysis & Policy*, 10(1), 2010 (Contributions) (with A. Björklund and M. Jäntti)

## WORKING PAPERS

[“Gender Homophily in Job Referrals: Evidence from a Field Study Among University Students”](#) (with L. Kvissberg, E. Polano and A. Sandberg) *SSRN WP no. 4102637*

## OTHER PUBLICATIONS

”Kön och jobbrekommendationer – tipsar män om män och kvinnor om kvinnor?” *Ekonomisk debatt, forthcoming* (with A. Sandberg)

[”Social rörlighet och jämlikhet i möjligheter: en kommentar”](#) *Ekonomisk debatt, 5(50): 59-64, 2022* (with A. Björklund and M. Jäntti)

[“Comment on Boschini and Gunnarsson: Gendered Trends in Income Inequality”](#) *The Nordic Economic Policy Review: Increasing Income Inequality in the Nordics*, 128-132, 2018. (with A. Sandberg)

## RESEARCH PAPERS IN PROGRESS

“Gender Differences in Performance Evaluations: Evidence from Swedish Court Clerks” (with A. Sandberg)

“Job Ads and the Gender Composition of Job Applicants” (with A. Sandberg)

“Occupational Segregation by Gender: The Role of Intergenerational Transmission”

“Gender and Research Funding Success: Evidence from Sweden” (with A. Dreber, J. Olofsson and A. Sandberg)

“Gender Segregation across Swedish Workplaces 2001-2020” (with K. Halldén)

## ACADEMIC PRESENTATIONS

### Upcoming presentations

- Social stratification, welfare and social policy (SWS) seminar (SOFI), March 2023
- Center for Economic Demography (Lund), May 2023

### Past presentations

Institute for Evaluation of Labour Market and Education Policy (IFAU), Department of Economics (Jönköping International Business School), Department of Economics (Linneaus University), SOFI (Stockholm University), Department of Economics (Linneaus University), SITE (Stockholm School of Economics), SOFI (Stockholm University), AEA/ASSA (Boston), Statistics Norway (Oslo), “Careers, Wages and Women” Workshop (Norwegian School of Economics, discussant), EALE (University of Ljubljana), Konferens “Arbete och familj” (Stockholm University), SOFI (Stockholm University), Department of Economics (Stockholm School of Economics), “Self-control, Self-regulation and Education” Workshop (Aarhus University), Department of Economics (Stockholm School of Economics), EALE, (University of Torino), Empirical Micro Workshop (Stockholm School of Economics), PhD Spring School in Behavioral Economics (UC San Diego), 7<sup>th</sup> Nordic Conference on Behavioral and Experimental Economics (Norwegian School of Economics), National Conference in Economics (Stockholm University, poster), IAFFE (Universitat de Barcelona), ESPE (University of Bern), Annual Stockholm Uppsala Doctoral Students’ Workshop in Economics (Uppsala University), ENTER Jamboree (Universitat Autònoma de Barcelona, discussant), Department of Economics (Stockholm School of Economics), Conference on Equal Wages and Decentralized Wage Formation (Lund University).

## **RESEARCH GRANTS**

### Research grants as principal investigator

- 2022 Research grant from The Institute for Evaluation of Labour Market and Education Policy (IFAU): “Gender segregation across Swedish workplaces 2001-2020”. CI: Karin Halldén
- 2019 Research grant from the Swedish Research Council. Project: “Performance evaluations, career trajectories and gender bias: Evidence from Swedish law clerks”. CI: Anna Sandberg.
- 2017 Research grant from The Royal Swedish Academy of Sciences. Project: “Subjective performance evaluations, career trajectories and gender bias: Evidence from Swedish law clerks”. CI: Anna Sandberg.

### Research grants as co-investigator

- 2019 Research grant from the Swedish Research Council for Health, Working Life and Welfare (Forte). Program: “Labor market inclusion in theory and practice”. PI: Johanna Rickne.
- 2017 Research grant from the Swedish Research Council. Project: “Determinants of economic gender gaps: New perspectives” PI: Anna Sandberg CI: Anna Dreber, Eva Ranehill.
- 2014 Research grant from Handelsbanken. Project: “Gender, role models, peer groups and preferences.” PI: Anna Dreber. CI: Anna Sandberg.

## **HONORS AND SCHOLARSHIPS**

- 2013 Gerhard Törnqvists Scholarship for best paper published by a Ph.D. student at the Stockholm School of Economics
- 2012-2013 Tom Hedelius Research Grant for studies abroad (declined)
- 2011-2014 Research grant for Ph.D. studies, Jan Wallander and Tom Hedelius Foundation
- 2009 The Bertil Ohlin Scholarship for distinguished Master’s Thesis in Economics, Stockholm School of Economics
- 2005 Scholarship for Academic Excellence, Stockholm School of Economics

## **TEACHING AND SUPERVISION EXPERIENCE**

- May 2023 Guest lecture in master course “Gender and Gender Structures”, Department of Sociology, Stockholm university. Course director: Marie Evertsson.
- Fall 2022 Course director and lecturer in master course “Gender Economics”, Stockholm School of Economics.
- May 2022 Guest lecture in master course “Gender and Gender Structures”, Department of Sociology, Stockholm university. Course director: Marie Evertsson.
- Dec 2021 Guest lecture in master course “Gender Economics” at the Stockholm School of Economics. Course director: Anna Dreber.
- Dec 2020 Guest lecture in master course “Gender Economics” at the Stockholm School of Economics. Course director: Anna Dreber.
- 2017-2019 Course director and lecturer in Introductory Labor Economics, Stockholm University  
Spring 2017 [4.8/5], Fall 2017 [4.7/5], Spring 2018 [4.7/5], Fall 2018[4.7/5],  
Spring 2019 [4.4/5]
- Spring 2015 Co-advisor, Master Thesis in Economics, Stockholm School of Economics  
Awarded the Bertil Ohlin Scholarship for distinguished Master Thesis in Economics.
- Falls 2011-12 TA for Introductory Microeconomics, Stockholm School of Economics  
Fall 2011 [4.9/5], Fall 2012 [4.8/5]
- Fall 2010 TA for International Economics, Stockholm School of Economics

## **ACADEMIC PROFESSIONAL ACTIVITIES**

Refereeing: *Journal of the European Economic Association, Journal of Population Economics, Labour Economics, Management Science, Review of Economics of the Household, Journal of Economic Behavior and Organization, International Journal of Finance and Economics*

Discussant, Ylva Moberg's final seminar, Uppsala University (2016)

## **COMMITTEE WORK**

Co-organizer of the Gender Seminar Series at SOFI (March 2022-)

Equality ombudsperson (*lika villkors-ombud*) at SOFI, Stockholm University (June 2020- )

Co-organizer Gender Workshop at SOFI, Stockholm University (2017 and 2019)

Member of Junior Recruiting Committee at SOFI, Stockholm University (2015, 2017 and 2019)

Member of the board, SOFI (2018-2020)

Co-organizer 1<sup>st</sup> Stockholm Uppsala Economics of Education Workshop (2017)

Co-organizer, 3<sup>rd</sup> Workshop of the Stockholm Behavioral Economics Network (2015)

Co-founder and board member of the Female Economist Network of Stockholm and Uppsala (2011-2013)

Representative from the Economics Department in the PhD Program Committee, Stockholm School of Economics (2010-2012)

Co-organizer Annual Stockholm Uppsala Doctoral Students' Workshop in Economics, Stockholm School of Economics (2011)

## **RESEARCH EXPERIENCE AND OTHER WORK EXPERIENCE**

Spring 2009      Research Assistant for Professor Anders Björklund, SOFI, Stockholm University

Summer 2008    Intern, LIS cross-national data center, Luxembourg

## **POPULAR SCIENCE LECTURES**

The Swedish Bar Association (\*2), KPMG, SNS(\*2), Royal Swedish Academy of Engineering Sciences.

**Language skills:** Swedish (native), English (fluent), Spanish (proficient), French (proficient)